

BOARD OF EDUCATION MEETING

VIDEO-CONFERENCING

WEDNESDAY, FEBRUARY 17, 2021

6:30 P.M.

AGENDA

I. **Call to Order:** In accordance with the provisions of the New Jersey Open Public Meeting Act of 1975, the Audubon Board of Education transmitted notice of this video-conferencing meeting, scheduled at 6:30 P.M. to the Retrospect newspaper and the Borough Clerk and by postings on the Audubon Public School District website and at the Main and the Pine Street entrance of the Junior-Senior High School.

II. **Roll Call**

SY 2019-2021

___ James Blumenstein

___ Allison Cox

___ Ralph Gilmore

SY 2020-2022

___ Ammie Davis

___ Joseph Ryan

___ Tara Sullivan-Butrica

SY 2021-2023

___ Joseph Miller

___ Christopher Proulx

___ Everett Simpson

SY 2021 Mt. Ephraim Representative

___ Nancy Schiavo

III. **Authorizing Executive Session:**

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-12 et seq.) requires all meetings of the **Audubon Board of Education** to be held in public, N.J.S.A. 10:4-12(b) sets forth nine types of matters that may lawfully be discussed in Executive Session," i.e. without the public being permitted to attend; and

WHEREAS, the **Audubon Board of Education** has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

WHEREAS, the nine exceptions to public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box within which the number of issues to be privately discussed that fall within that exception shall be written, and after each exception is a space where additional information that will disclose as much information about the decision as possible without undermining the purpose of the exception shall be written.

NOW, THEREFORE, BE IT RESOLVED that the **Audubon Board of Education** will go into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12(b):

 X Any matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public;

_____ Any matter in which the release of information would impair a right to receive funds from the federal government;

X Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publically;

_____ Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body

_____ Any matter involving the purchase lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed;

_____ Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection;

X Any investigations of violations or possible violations of the law;

_____ Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer;

X Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public; Specifically the evaluation of the Superintendent

_____ Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility;

WHEREAS, the length of the Executive Session is undetermined; however, the **Audubon Board of Education** will make every attempt to estimate the time of the session prior to convening the session after which the public meeting shall reconvene and the **Audubon Board of Education** will proceed with business.

NOW, THEREFORE, BE IT RESOLVED, that the **Audubon Board of Education** will go into Executive Session for only the above stated reasons;

BE IT FURTHER RESOLVED that the **Audubon Board of Education** hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the **Audubon Board of Education** attorney advises that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the school district or any other entity with respect to said discussion.

BE IT FURTHER RESOLVED that the **Board of Education**, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the board secretary to take the appropriate action to effectuate the terms of this resolution.

1. Motion to move the Board of Education, by Resolution, adjourn into Executive Session from which the general public will be excluded to discuss school matters. The results of this session will be made public immediately after or as soon thereafter as a decision is reached.

Motion to Approve: _____ Second: _____

Time: _____ Voice Count: _____

- 2. Motion to reconvene the Board of Education, by Resolution.

Motion to Approve: _____ Second: _____

Time: _____ Voice Count: _____

IV. Call Meeting to Order

V. Flag Salute

VI. Spotlight Program:

THE AUDUBON BOARD OF EDUCATION SPOTLIGHT PROGRAM RECOGNIZES THE FOLLOWING STUDENTS OF THE MONTH FOR JANUARY 2021:

<u>Pre-Kindergarten</u> Ethan Rivera DiCristo	<u>Kindergarten</u> Christopher Marcucci	<u>Grade One</u> James Gushue
<u>Grade Two</u> Trevor Gregoire	<u>Grade Three</u> Joseph Calixto	<u>Grade Four</u> Emma Kelly
<u>Grade Five</u> Joshua Ferrell	<u>Grade Six</u> Lydia Gravante	<u>Grade Seven</u> Abigail Whalen
<u>Grade Eight</u> Giovanni Quarles	<u>Freshman Class</u> Nadia Cruz	<u>Sophomore Class</u> Dominick Perry
<u>Junior Class</u> Kristopher Hoover	<u>Senior Class</u> Tysere Joseph	

VII. Presentation(s):

- I. **June 30, 2020 Audit Report, Rob Inverso**
- II. **State of the District – Review of Pandemic Response Team Meeting(s)**
- III. **SSDS**

VIII. Approval of Board Minutes:

- 1. Motion to approve the following minutes:

January 6, 2021 Public Session
 January 13, 2021 Public Session
 January 20, 2021 Public Session
 January 20, 2021 Executive Session

Motion to Approve: _____ Second: _____

Roll Call

___ James Blumenstein ___ Allison Cox ___ Ralph Gilmore ___ Nancy Schiavo

___ Ammie Davis

___ Joseph Ryan

___ Tara Butrica

___ Joseph Miller

___ Christopher Proulx

___ Everett Simpson

IX. Participation: (Agenda Items Only)

The Board of Education recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest.

In order to permit the fair and orderly expression of such comment, the Board has set aside two portions of this Board meeting for public comment on any school or school district issue that a member of the public feels may be of interest to the residents of the school district.

For the first portion, public comments are invited on matters pertaining only to the agenda for tonight's meeting. For the second portion, public comments are invited on all matters pertaining to the school district.

Participants should announce their name, address, and any group they may represent, if applicable. The Board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen (15) minutes, and individual speakers will be limited to three (3) minutes. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard. Reference bylaws #0167 of the Audubon Public Schools Board of Education Policy Manual.

The Board uses the public comment period as an opportunity to listen to citizen. Not all issues brought to a Board meeting will be resolved at that particular meeting. Complaints stated or actions requested by the public may be taken under advisement by the Board for investigation, discussion, actions, or disposition at a later date or time. The public comments sessions are an opportunity for citizens to share their opinions and remarks with the Board; it is not a question and answer session. The Board may or may not respond to public comments at the time they are made and is under no obligation to do so.

The Board does not endorse public comments nor will the Board be held liable for comments made by members of the public. Any individuals who may be the subject of public comments, including district employees, shall retain all rights against defamation and slander according to the laws of New Jersey.

All motions are voted on by all members unless otherwise marked with a +.

X. GOVERNANCE: Chairperson: Mr. Blumenstein

Board of Education Goals

- ❖ To continue to provide equitable access to a rigorous curriculum while focusing on improving student achievement and decreasing the achievement gaps.
- ❖ To maintain a cost-effective budget that provides for educational resources, supports a preventative maintenance program, and encourages and facilitates long-range facility improvements.
- ❖ To foster a positive school climate and culture in order to positively impact student motivation, engagement, and achievement.

XI. OPERATIONS: Chairperson: Mrs. Cox – Committee Members: Ms. Butrica, Ms. Davis, Mr. Gilmore, Alternate: Mr. Miller

Board of Education Goals

- ❖ To continue to provide equitable access to a rigorous curriculum while focusing on improving student achievement and decreasing the achievement gaps.
- ❖ To maintain a cost-effective budget that provides for educational resources, supports a preventative maintenance program, and encourages and facilitates long-range facility improvements.

- ❖ To foster a positive school climate and culture in order to positively impact student motivation, engagement, and achievement.

1. Board Secretary’s Report in accordance with 18A: 17-36 and 18A: 17-9 for the month of December 2020. The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A: 23A – 16.10 (c) 3 and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

December Board Secretary’s Report

2. Cash Reconciliation Report in accordance with 18A:17-36 and 18A:17-9 for the month of December 2020. The Cash Reconciliation Report and Secretary’s reports are in agreement for the month of December 2020.

December Cash Reconciliation Report

3. Board Secretary in accordance with N.J.A.C. 6A:23A – 16.10 (c) 2 certifies that there are no changes in anticipated revenue amounts or revenue sources.

4. Board of Education Certification – pursuant to N.J.A.C. 6A:23A – 16.10 (c) 4 We certify that after review of the secretary’s monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over expended in violation of N.J.A.C. 6A:23A – 16.10 (b) and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

5. Motion to approve line item transfers for the month of December 2020.

Line Item Transfers

6. Motion to approve the bills payable list for February 2021 in the amount of \$564,825.13 when certified.

February Bill List

7. Motion to acknowledge Safety Drills conducted in the District Schools:

Haviland Avenue School

January 20, 2021	Fire Drill Audible (Green Cohort)
January 22, 2021	Fire Drill Audible (Gold Cohort)
January 19, 2021	Fire Drill Evacuation (Gold Cohort)
January 25, 2021	Fire Drill Evacuation (Green Cohort)
January 21, 2021	Lockdown Drill (Gold Cohort)
January 26, 2021	Lockdown Drill (Green Cohort)

Mansion Avenue School

January 25, 2021	Fire Drill Stay in Place (Green Cohort)
January 26, 2021	Lockdown Stay in Place (Green Cohort)
January 28, 2021	Fire Drill Stay in Place (Gold Cohort)
January 29, 2021	Lockdown Drill Stay in Place (Gold Cohort)

Audubon High School

January 14, 2021	Fire Drill
January 15, 2021	Lockout Drill

8. Motion to recognize and accept the New Jersey School-Based Mental Health Grant Award through the Camden County Educational Services Commission in partnership with School-Based Care Solutions Network.
9. Motion to accept the June 30, 2020 audit report.

2020 Audit Report Synopsis

Motion to Approve Item(s) 1 through 9: _____ Second: _____

Roll Call

___ James Blumenstein ___ Allison Cox ___ Ralph Gilmore ___ Nancy Schiavo
 ___ Ammie Davis ___ Joseph Ryan ___ Tara Butrica
 ___ Joseph Miller ___ Christopher Proulx ___ Everett Simpson

XII. EDUCATION: Chairperson: Ms. Schiavo - Committee Members: Mr. Blumenstein, Ms. Butrica, Mr. Proulx, Alternate: Mr. Simpson

Board of Education Goals

- ❖ To continue to provide equitable access to a rigorous curriculum while focusing on improving student achievement and decreasing the achievement gaps.
- ❖ To maintain a cost-effective budget that provides for educational resources, supports a preventative maintenance program, and encourages and facilitates long-range facility improvements.
- ❖ To foster a positive school climate and culture in order to positively impact student motivation, engagement, and achievement.

1. Motion to approve the issuance of written decisions affirming, rejecting, or modifying the Superintendent's determination in regard to incident(s) reported at the January 20, 2021 meeting of the Board of Education.

School	Incident Report Number	Board Determination
HS	N/A	N/A
HAS	N/A	N/A
MAS	N/A	N/A

2. + Student Statistics February 2021

Date	Haviland Avenue	Mansion Avenue	Audubon Jr./Sr. HS	Out of District	Total
2/1/21	249	370	814	22	1455
1/4/21	246	370	813	22	1451
2/3/20	273	392	806	25	1496

3. **Approval of Attendance at Conferences and Workshops for the 2020-2021 School Year**

WHEREAS, certain **Audubon Public School District employees** have requested authorization to attend the conference(s)/Workshop(s) listed below, and

WHEREAS, the attendance of each employee at the specified conference/workshop is educationally necessary, fiscally prudent and 1) directly related to and within the scope of the employee's current responsibilities and the **District's Professional Learning Plan**, and 2) critical to the instructional needs of the District or furthers the efficient operation of the District;

NOW, THEREFORE BE IT RESOLVED, that the **Audubon Board of Education** authorizes the attendance of the employees at the specified conferences/workshops listed below, and be it

FURTHER RESOLVED, that the **Board** hereby determines that the estimated expenses related to the authorized travel listed below are justified and

THEREFORE, authorizes payment of any registration fees and statutorily authorized travel expenditures to the designated employees, not to exceed District budgetary limitations and to be in accordance with the provisions of *N.J.S.A. 18A:11-12*, the District's travel policy and procedures, State travel payment guidelines established by the Department of Treasury in NJOMB circular letter 08-13-OMB, and with the guidelines established by the federal Office of Management and Budget:

Participant	Conference Title & Location	Date(s)	Cost
Maria Pousatis	NJ Children's System of Care Virtual Town Hall	February 11, 201	N/A
Donna Stack	IXL Live Virtual Conference	February 17, 2021	\$60.00
Debbie Roncace	Understanding School Ethics Virtual Workshop	February 23, 2021	\$25.00
Maria Pousatis	Psychotherapy Networker Symposium- Creating Meaningful Change: The Quest for Healing in an Anxious Time	March 18 & 19, 2021	\$299.00
Debbie Roncace	Purchasing Update/Best Practices Virtual Workshop	March 16, 2021	\$50.00
Penny Bigelow	NJALC Spring Conference 2021 Topic: WIAT 4	April 16, 2021	\$100.00
Kelly Reising	Restorative Discipline Practices	N/A – Recorded	\$279.00

4. Motion to approve the following use of facilities requests:

School	Location	Activity	Start/End Date(s)	Time(s)	Contact
AHS	Varsity Baseball Field	Audubon Blue Sox Men's Baseball	3/1/21 – 11/15/21	9:00 am – 12:00 pm	Brian Kulak
AHS	Varsity Baseball Field	Audubon Little League	3/1/21 – end of season	Nights & weekends after AHS Baseball practice	Kevin Donnelly
AHS	Minor/Major League Fields	Audubon Little League	3/1/21 – end of season	Varied	Rachel Negro

5. Motion to approve homebound instruction for the following student(s):

STUDENT ID#	DATE
01981	Home Instruction effective retroactive to January 28, 2021 – February 12, 2021

6. Motion to approve the 2021-2022 District calendar.

District Calendar 2021-2022

7. Motion to approve SSDS Semi-Annual Report for Period One for the 2020-2021 school as presented for and submission of the report and related documents to the New Jersey Department of Education.

Motion to Approve Items 1 through 7: _____ Second: _____

Roll Call

___ James Blumenstein	___ Allison Cox	___ Ralph Gilmore	___ Nancy Schiavo
___ Ammie Davis	___ Joseph Ryan	___ Tara Butrica	
___ Joseph Miller	___ Christopher Proulx	___ Everett Simpson	

XIII. HUMAN RESOURCES: Chairperson: Mrs. Davis, Committee Members: Mrs. Cox, Mr. Gilmore, Mrs. Schiavo, Alternate: Mr. Ryan

Board of Education Goals

- ❖ To continue to provide equitable access to a rigorous curriculum while focusing on improving student achievement and decreasing the achievement gaps.
- ❖ To maintain a cost-effective budget that provides for educational resources, supports a preventative maintenance program, and encourages and facilitates long-range facility improvements.
- ❖ To foster a positive school climate and culture in order to positively impact student motivation, engagement, and achievement.

1. + Motion to approve the contract for and the employment of Robin Jones as a custodial staff member at Mansion Avenue School for the 2020-2021 school year starting on March 1, 2021 for 5 hours 5 days per week (25 hours/week) at Step 2 in accordance with the 2018-2021 negotiated contract between the Audubon Board of Education and the Audubon Education Association at the recommendation of the Superintendent of Schools pending the completion of all New Jersey Department of Education and Audubon Board of Education requirements.

2. Motion to approve a request from employee #1527, to invoke the Federal Family Medical Leave Act, effective February 2, 2021 to March 30, 2021.

February 2, 2021 through March 30, 2021	Paid Leave (40 days)
February 2, 2021 through March 30, 2021	Federal FMLA (8 weeks)

3. Motion to approve the long-term substitute Teacher of English contract for Jim D’Arpino on or before March 1, 2021 through April 2, 2021 at \$260.00 per diem, no benefits; time worked does not count towards the acquisition of tenure. Final approval is pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements, as recommended by the Superintendent of Schools.

4. Motion to approve the long-term substitute Teacher of English contract for Kiersten Campbell on or before March 1, 2021 through June 18, 2021 at \$260.00 per diem, no benefits; time worked does not count towards the acquisition of tenure. Final approval is pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements, as recommended by the Superintendent of Schools.

5. Motion to approve \$12.89 per hour as the rate of pay for substitute Secretaries effective retroactive to January 1, 2021.

6. Motion to approve \$12.00 per hour as the rate of pay for substitute Custodians effective retroactive to January 1, 2021.

7. Motion to approve \$12.00 per hour as the rate of pay for Student Technology Assistants effective retroactive to January 1, 2021.

8. Motion to approve \$12.00 per hour as the rate of pay for Student Maintenance Workers effective retroactive to January 1, 2021.
9. Motion to rescind William C. Scully as a part time General Education Aide at the high school at Step 1, \$14.06 per hour upon the execution and approval of timesheets, not to include benefits, effective October 22, 2020 through the 2020 Winter Wrestling season, at the recommendation of the Superintendent of Schools.
10. Motion to appoint Elizabeth L. Scotto Di Perta, Substance Awareness Coordinator through Family First Counseling, LLC, as the Audubon Public School District Municipal Alliance Coordinator for the term commencing July 1, 2020 through June 30, 2021 at a stipend of \$1,400.00. Compensation for duties will be through the Grant and paid in two equal installments on February 24, 2021 and June 15, 2021.
11. Motion to appoint Elizabeth L. Scotto Di Perta, Substance Awareness Coordinator through Family First Counseling, LLC, as the Audubon Public School District Intergenerational Advisor for the term commencing July 1, 2020 through June 30, 2021 at a stipend of \$1,400.00. Compensation for duties will be through the Municipal Alliance Grant and paid in two equal installments on February 24, 2021 and June 15, 2021.
12. Motion to approve the following eight (8) Student Maintenance Workers at the hourly rate of \$12.00. The workers will fill positions for up to 4.0 hours per day, up to four days per week for a total program cost of \$192.00 per day or \$768.00 per week, effective February 16, 2021 through June 18, 2021 with executed time sheets at the recommendation of the Superintendent of Schools. To be reimbursed through FEMA or paid through C.A.R.E.S.:
 - a. Xavier Rangel
 - b. Damian Gentile
 - c. Christopher DeVoe
 - d. Abigail Moore
13. Motion to approve the following paid spring coaching positions for the 2020-2021 school year based on the negotiated agreement between the Audubon Education Association and the Audubon Board of Education, pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements, at the recommendation of the Superintendent of Schools.

As a result of the health-related closures due to COVID-19, payments and stipends may be impacted by cancellation of events, school closures, hybrid schedules, etc. The following stipends will be compensated as follows for the 2021-2022 school year:

Cancellation of Season/Event	
When notified; one week or more prior to the start of the season or three days prior to the event	0.0%
School Closure & Hybrid Schedules	
Greater Than 50% of Season or Event Occurred	100.0%
Greater Than or Equal to 25% and Less Than or Equal to 50%	50.0%
Greater than 7 practices and Less Than 25%	25.0%

- Athletic Season = First official practice to sectional start or school closure
- Extracurricular Season = First official practice to culminating event or school closure

NAME	POSITION	AMOUNT
------	----------	--------

Rich Horan	Baseball Varsity Coach	\$7,649.00
*Ryan Knaul	Baseball Asst. Varsity	\$2,530.00
*Tyler Inkster	Baseball Asst. Varsity	\$2,530.00
*Zachary Jakubowski	Baseball Asst. Varsity	\$2,530.00
*Keith Allen	Baseball Junior Varsity	\$2,530.00
*Randolph Callaway	Baseball Freshman	\$2,530.00
Luke Collazzo	Golf Varsity	\$5,500.00
Paul Frantz	Golf Asst. Varsity	\$1,762.50 50%
Matthew Harter	Golf Asst. Varsity	\$1,762.50 50%
Erin Small	Softball Varsity	\$7,649.00
Maddy Meehan	Softball Asst. Varsity	\$5,056.00
Erica Wenzel	Softball Junior Varsity	\$5,056.00
Dan Carter	Softball Freshman	\$2,539.00
Chris Sylvester	Boys Tennis Varsity	\$6,175.00
Diane Bay	Boys Tennis Assistant	\$4,000.00
Steve Ireland	Boys Track & Field Varsity	\$7,649.00
Adam Cramer	Girls Track & Field Varsity	50% Varsity Stipend 50% Assistant Stipend \$6,352.50
Daniel Cosenza	Girls Track & Field Varsity	50% Varsity Stipend 50% Assistant Stipend \$6,352.50
Daniel Reed	Track & Field Assistant Boys	\$5,056.00
Roger Houghkirk	Track & Field Assistant Boys	\$5,056.00
Kimberly E. Johnson	Track & Field Assistant Girls	\$5,056.00
Krista Little	7/8 Grade Coed Track & Field	\$2,603.00
Patrice Kilvington	7/8 Grade Coed Track & Field As	\$1,225.00
Christ Harris	Spring Weight Training	\$1,461.60 60%
Dave Niglio	Spring Weight Training	\$974.40 40%
Scott LaPayover	Spring Athletic Trainer	\$5,253.00
John Walsh	Spring Asst. Athletic Director	\$2,825.29

*Keith Allen, Randolph Callaway, Tyler Inkster, Zachary Jakubowski and Ryan Knaul will each receive 1/5 of the total of Varsity Assistant's + JV + Freshman stipends.

14. Motion to approve the following volunteer (un-paid) spring coaching positions for the 2020-2021 school year pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements, at the recommendation of the Superintendent of Schools.

Name	Sport/Activity
Steve Alemi, Andrew Bednarek, Pat Dewechter, Wade Gies, Chris Harris, Aaron Holmes, Rich Horan III, Brian Kulac, Robert Panico, Brett Phillips, Ralph Schiavo, Kevin Terifay, Derek "Boomer" Wickersham	Baseball
Angela DiFilippo, Mike Tomasetti	Golf
Amanda Brown	Softball
Keith Allen, Brian Furlong, Dominic Koehl, Sam Santore	Spring Weight Training
Shawn Agnew, Andrew Barnhardt, Kieren Boland, Joseph Furlong Jr., William Greener, Kyle Kilvington, Randy Marr, Andria Morrison, Kyle Muckley, Danielle Nicklas, Anthony Pugliese	Track and Field Programs
Laurie Bouch, Dennis Cain, Ralph Gilmore	Boys' Tennis
Brian Furlong	Weight Room

15. Motion to approve the following as district substitute teachers for the 2020-2021 school year, on an emergent basis, pending completion of all district and state requirements at the recommendation of the Superintendent of Schools:

Caleb DeFilippo Substitute Custodian

Motion to Approve Items 1 through 15: _____ Second: _____

Roll Call

___ James Blumenstein ___ Allison Cox ___ Ralph Gilmore ___ Nancy Schiavo
 ___ Ammie Davis ___ Joseph Ryan ___ Tara Butrica
 ___ Joseph Miller ___ Christopher Proulx ___ Everett Simpson

XIV. REPORTS:

XV. HIB District Report

February 2020	BULLYING INCIDENTS REPORT		
SCHOOL	Confirmed HIB	Non-HIB	Total
AHS	0	0	0
HAS	0	0	0
MAS	0	0	0

XVI. Superintendent's Report

XVII. Special Program Representatives:

- A. CCESC Rep. Rotation: **James Blumenstein** (Rolling)
- B. CCSBA Rep. Rotation: **Ammie Davis**

XVIII. Board Member Comments

XIX. Public Participation: (Open Discussion)

The Board of Education recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest.

In order to permit the fair and orderly expression of such comment, the Board has set aside two portions of this Board meeting for public comment on any school or school district issue that a member of the public feels may be of interest to the residents of the school district.

For the first portion, public comments are invited on matters pertaining only to the agenda for tonight's meeting. For the second portion, public comments are invited on all matters pertaining to the school district.

Participants should announce their name, address, and any group they may represent, if applicable. The Board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen (15) minutes, and individual speakers will be limited to three (3) minutes. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard. Reference bylaws #0167 of the Audubon Public Schools Board of Education Policy Manual.

The Board uses the public comment period as an opportunity to listen to citizen. Not all issues brought to a Board meeting will be resolved at that particular meeting. Complaints stated or actions requested by the public may be taken under advisement by the Board for investigation, discussion, actions, or disposition at a later date or time. The public comments sessions are an opportunity for citizens to share their opinions and remarks with the Board; it is not a question and answer session. The Board may or may not respond to public comments at the time they are made and is under no obligation to do so.

The Board does not endorse public comments nor will the Board be held liable for comments made by members of the public. Any individuals who may be the subject of public comments, including district employees, shall retain all rights against defamation and slander according to the laws of New Jersey.

XX. Executive Session

1. Motion to move the Board of Education, by Resolution, adjourn into Executive Session from which the general public will be excluded to discuss school matters. The results of this session will be made public immediately after or as soon thereafter as a decision is reached. **Action may/may not be taken.**

Motion to Approve: _____ Second: _____

Time: _____ Voice Count: _____

2. Motion to reconvene the Board of Education, by Resolution.

Motion to Approve: _____ Second: _____

Time: _____ Voice Count: _____

XXI. ADJOURNMENT

1. The next Board of Education meeting is scheduled for Wednesday, March 17, 2021 via video-conferencing at 6:30 PM.

2. Motion to adjourn meeting at approximately _____ pm.

Motion to Approve: _____ Second: _____

Roll Call

___ James Blumenstein ___ Allison Cox ___ Ralph Gilmore ___ Nancy Schiavo

___ Ammie Davis ___ Joseph Ryan ___ Tara Butrica

___ Joseph Miller ___ Christopher Proulx ___ Everett Simpson

The Audubon Board of Education reserves the right to add and/or delete motions or make changes to motions in this agenda up to the time of the meeting and during the actual meeting.